



General Purposes Committee

Tuesday, 24 November 2009 at 6.30 pm
Council Chamber, Brent Town Hall, Forty Lane,
Wembley, HA9 9HD

Membership:

Members

Councillors:

John (Chair)
Blackman (Vice-Chair)
Bessong
Beswick
Butt
Colwill
Dunwell
Lorber
Sneddon
Wharton

first alternates

Councillors:

Powney
Kansagra
V Brown
R Moher
Arnold
Baker

Dunn
Tancred
Green

Second alternates

Councillors:

Long
Van Colle
Clues
Moloney
Mrs Bacchus
Detre

Hirani
Matthews
Corcoran

For further information contact: Elly Marks, Democratic Services Officer
020 8937 1358, elly.marks@brent.gov.uk

For electronic copies of minutes, reports and agendas, and to be alerted when the minutes of this meeting have been published visit:

www.brent.gov.uk/committees

The press and public are welcome to attend this meeting



Agenda

Introductions, if appropriate.

Apologies for absence and clarification of alternate members

Item **Page**

1 Declarations of personal and prejudicial interests

Members are invited to declare at this stage of the meeting, any relevant financial or other interest in the items on this agenda.

2 Minutes of the previous meeting

The minutes from the previous meeting held on the 3rd November 2009 are TO FOLLOW.

3 Matters arising (if any)

4 Deputations (if any)

5 Revised Recruitment and Selection Policy & Procedure 1 - 20

This report presents the main changes and implications of the recruitment and selection policy for the council. The new policy has been developed in line with key aims and objectives of the council's People Strategy. The purpose of the policy review is to provide a modern recruitment framework that will meet the council's requirements to successfully recruit and retain a talented workforce. The proposals will bring the council's recruitment policy in procedure in line with other best performing councils.

The policy has previously been submitted to CMT for approval in 2008. CMT at that time requested that further work be undertaken regarding internal recruitment in particular. Since then, the review has incorporated developing and implementing E-Recruitment and CV applications.

Ward Affected: All Wards; **Contact Officer:** Tracey Connage, AD
Human Resources

tracey.connage@brent.gov.uk

6 Appointments to Sub-Committees / Outside Bodies (if any)

7 Any Other Urgent Business

Notice of items to be raised under this heading must be given in writing to

the Democratic Services Manager or his representative before the meeting in accordance with Standing Order 64.

8 Date of Next Meeting

Additional meetings of the Committee will be convened if business requires this.



Please remember to **SWITCH OFF** your mobile phone during the meeting.

- The meeting room is accessible by lift and seats will be provided for members of the public.
- Toilets are available on the second floor.
- Catering facilities can be found on the first floor near the Grand Hall.
- A public telephone is located in the foyer on the ground floor, opposite the Porters' Lodge